

Competence Area			Learning Outcomes	S1	CA
IES 3 : PROFESSIONAL DEVELOPMENT					
A	Intellectual	i	Evaluate information from a variety of perspectives through research, analysis, and integration.	yes	yes
		ii	Apply professional judgment, including identification and alternatives, to reach well-reasoned conclusions based on all relevant fact and circumstances	no	yes
		iii	Identify when it is appropriate to consult with specialists to solve problems and reach conclusions	no	no
		iv	Apply reasoning, critical analysis, and innovative solve problems	yes	yes
		v	Recommend solutions to unstructured, multi-faceted problems.	no	yes
B	Interpersonal and communication	i	Display cooperation and teamwork when working towards organizational goal	yes	yes
		ii	Communicate clearly and concisely when presenting, reporting in formal and informal situations,	yes	yes
		iii	Demonstrate awareness of cultural and communication	yes	yes
		iv	Apply active listening	yes	yes
			Apply effective interviewing techniques.	no	yes
		v	Apply negotiation skills to reach solutions and agreements.	no	yes
		vi	Apply consultative skills to minimize problems, and maximize opportunities.	no	yes
C	Personal	vii	Present ideas and influence others to provide support and commitment	yes	yes
		i	Demonstrate a commitment to lifelong learning.	no	no
		ii	Apply professional skepticism through critically assessing all information	no	yes
		iii	Set high personal standards of delivery and personal performance, through feedback from others and through reflection.	yes	yes
		iv	Manage time and resources to achieve professional commitments.	yes	yes
		v	Anticipate challenges and plan potential solutions.	no	yes
		vi	Apply an open mind to new opportunities.	no	no
		i	Undertake assignments in accordance with established practices to meet prescribed deadlines	yes	yes

D	Organizational	ii	Review own work and that of others to determine whether it complies with the organization's quality standards. (No Plagiarsm)	yes	yes
		iii	Apply people management skills to motivate and develop others.	no	no
		iv	Apply delegation skills to deliver assignments.	no	no
		v	Apply leadership skills to influence others to work towards organizational goal	no	no

#### IES 4 : PROFESSIONAL VALUE, ETHICS & DEVELOPMENT

A	Professional Skepticism Professional judgment	i	Apply a questioning mindset critically to assess financial information and other relevant data.	no	yes
		ii	Identify and evaluate reasonable alternatives to reach well-reasoned conclusions based on all relevant facts and circumstances.	no	yes
B	Ethical Principles	i	Explain the nature of ethics.	yes	yes
		ii	Explain the advantages and disadvantages of rules-based and principles-based approaches to ethics.	yes	yes
		iii	Identify ethical issues and determine when ethical principles apply.	yes	yes
		iv	Analyze alternative courses of action and determine the ethical consequences of these	no	yes
		v	Apply the fundamental ethical principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior to ethical dilemmas and determine an appropriate approach	no	no
		vi	Apply the relevant ethical requirements to professional behavior in compliance with standard 2	no	no
C	Commitment to public interest	i	Explain the role of ethics within the profession and in relation to the concept of social responsibility	yes	yes
		ii	Explain the role of ethics in relation to business and good governance.	yes	yes
		iii	Analyze the interrelationship of ethics and law, including the relationship between laws, regulations, and the public interest.	no	yes
		iv	Analyze the consequences of unethical behavior to the individual, the profession, and the public.	no	yes

#### IES 6 : ASSESSMENT

A	Assesment	i	Written examinations	yes	yes
		ii	Oral examinations	yes	yes
		iii	Objective testing	yes	yes
		iv	Computer-assisted testing	yes	yes

		v	Workplace assessment of competence by employers	no	no
		vi	Review of a portfolio of evidence on completion of workplace activities.	no	no

## CHARTERED ACCOUNTANT

Pelaporan Korporat	Manajemen Strategik dan Kepemimpinan	Etika Profesi dan Tata Kelola Korporat	Akuntansi Manajemen Lanjutan	Manajemen Perpajakan	Manajemen Keuangan Lanjutan	Sistem Informasi dan Pengendalian Internal
Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory

-	V	V	V	-	V	-
V	V	V	V	V	V	V
-	-	-	-	-	-	-
-	V	-	-	-	-	-
V	V	V	V	V	V	-
V	V	V	V	V	V	-
V	V	V	V	V	V	-
-	V	-	-	-	-	-
-	-	-	-	-	-	V
-	-	-	V	-	V	-
-	-	-	V	-	V	-
-	V	-	-	-	-	-
Mengikuti PPL						
V	V	V	V	V	V	V
V	-	-	-	V	-	
V	V	V	V	V	V	V
-	V	-	-	-	V	-
Dinilai di pekerjaan						
V	V	V	V	V	V	V

V	-	-	-	V	-	-
Dinilai di pekerjaan						
Dinilai di pekerjaan						
Dinilai di pekerjaan						
V	-	-	-	-	V	-
V	V	V	V	V	V	-
-	-	V	-	-	-	-
-	-	V	-	-	-	-
V	V	V	V	V	-	-
V	V	V	V	V	-	-
-	V	V	-	-	-	-
-	-	V	-	-	-	-
-	-	V	-	-	-	V
V	V	V	V	V	-	V